SEPTEMBER 2024

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Success stories from around the world

It is always a pleasure when we have the opportunity to celebrate our members' successes. In this edition of Network News, we are delighted to share a number of achievements from Russell Bedford member firms around the world, showcasing their commitment to both clients and staff alike. If you have an achievement you would like to share with us, please do not hesitate to get in touch with the central office team.



Huge congratulations to the following:

Australia

The Australian, a national daily newspaper, has recognised our Sydney member firm, Camphin Boston, as one of the <u>Best Places to Work in</u> <u>Australia for 2024</u>. In addition, Camphin Boston achieved a remarkable honour by receiving the Spotlight Award for the Best Places to Work for Disabled Employees.

The firm is quoted as saying: "Our collaborative team environment is central to our culture, fostering a supportive and co-operative workplace where mutual reliance and teamwork are highly valued."

USA

Based on a client survey, Russell Bedford's Chicago member, Cray Kaiser, has achieved a 2024 Net Promoter Score (NPS) of 91, far surpassing the accounting industry's average of 41. NPS is a standardised metric used across industries to gauge customer loyalty and satisfaction. Managing partner Deanna Salo said, "For us, it's more than just a number — it's a powerful affirmation that our clients trust and genuinely value the service we provide."

Germany

Member firm FRTG Group, based in Düsseldorf, has been ranked as one of Germany's best auditors for medium-sized companies in 2024. It is the fifth time in a row that FRTG has received this award from the publication Manager Magazine. The survey, conducted jointly with the research institute WGMB, rated FRTG Group as 'excellent'.

Poland

Russell Bedford's Polish member has been named as one of the leading tax advisory firms in 2024 by the publication Dziennik Gazeta Prawna. Russell Bedford Poland was classed as 4th in the category of firms with 21-50 licensed advisors and was ranked 8th by revenues.

France

Groupe AM&A, the network's member in the Marseille area, has received the <u>'Great Place to</u> <u>Work' certification</u> for the second year running. Managing partner Olivier Mallen commented: "This distinction reflects our commitment to provide a working environment where each member of our team can thrive."

Just Released: Business World September 2024



The September 2024 edition of our biannual magazine, BUSINESS WORLD has now been released.

Business World delivers the latest views and analysis written by specialists from within the Russell Bedford network, together with guest authors from various other organisations around the world.

View the latest edition here.

Taking you further day 2024



Our annual *taking you further day* will be held on the 3 December 2024. This is a time where we encourage firms to participate in a charitable or a team building activity to enhance group dynamics and give back to the community.

On Tuesday 3 December at 3pm (GMT), we will gather for an online celebration where everyone can share the highlights of their team activities and celebrate the year.

Stay tuned for further updates!

For more information visit the member's intranet <u>here</u>.

Productive Developments in Budapest



The next Russell Bedford International Tax & EMEA Conference will be held in Budapest, Hungary, in May 2025, hosted by ICT Európa.



A member of Russell Bedford International since 2017, ICT Európa has a rich history spanning over two decades. Since 2010, they've focused primarily on accounting services, which remains their core expertise.



Recently, Stephen Hamlet, CEO of Russell Bedford International, and Kathryn Davis, Events and Member Relations Manager, visited ICT Európa's team in Budapest. They were impressed by the firm's strong growth and their new offices as they planned the upcoming conference.



Hosting the International Tax & EMEA Conference 2025 is a special moment for ICT Európa, as it will coincide with their milestone celebration of 15 years in accounting. With over 170 employees (up from 70 in the last seven years), they are now the 6th largest accounting firm in Hungary.

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István Csomós, Chief Operating Officer and Partner at ICT Európa attributes the firm's impressive growth in part to its membership of Russell Bedford International. He said, "we are pleased to now have seven service lines, and to serve the largest clients in the SME sector, as well as a number of large corporations".



During the visit, Stephen and Kathryn delivered an inspiring presentation about the core values and benefits of being part of the Russell Bedford International network. Stephen said, "it was fantastic to meet the team in Budapest. We are all looking forward to what promises to be an incredible International Tax & EMEA Conference in 2025".



Stay tuned for more updates about the Russell Bedford International Tax & EMEA Conference 2025.

Take part in the Hinge 10th Annual High Growth Study



We're excited to announce that the team at Hinge Marketing have launched the survey for their landmark 10th Annual High Growth Study.

For many years our members have turned to this research report for the latest insights on professional services, business development and marketing. By participating in this survey, all Russell Bedford members will be first in line to receive a free copy of a 2025 High Growth Study industry edition of your choosing when it's published early in 2025, valued at \$799.

Take part in the 15-minute survey here.

Tribute to Sherif Mansour Dabbous



Many of you will have known Sherif Mansour Dabbous, Partner at Russell Bedford Sherif Dabbous in Egypt. He was a familiar face at our conferences and actively involved in our network. Sadly, Sherif recently passed away.

He was a remarkable person who will be greatly missed by many around the world. On behalf of Russell Bedford International, we extend our heartfelt condolences to his son, Karim Dabbous, and the rest of his family who are in our thoughts during this difficult time.

Webinar Recordings

Thank you to those who attended our recent webinars. We hope you found them useful.

For members who were unable to attend, please see the links below where you will be able to access the recording for each webinar.



Forthcoming conferences

For further details about upcoming Russell Bedford conferences and to register, please visit the Events page on the intranet.



41st Annual Global Conference

The 2024 Russell Bedford Annual Global Conference will be held on 23 - 27 October in Rio de Janeiro, Brazil. Registration has now closed. Please visit our members <u>Events Page</u> on the Intranet for details.



Young Partners and Managers Conference

The 2024 Russell Bedford Young Partners and Managers Conference Meeting will be held on 25 - 26 November in Naples, Italy. Please visit our members <u>Events Page</u> on the Intranet for details.

Russell Bedford - key facts and figures

- 40 years of global service
- Top 20 global accounting network
- USD 835 million global fee income
- 1000 partners and over 9,900 staff
- Some 375 offices in more than 110 countries

For previous editions of Network News, visit our Network News webpage.